



The Americans with Disabilities Act (ADA)

What is it?

- ✓ Law passed by congress and signed by president in 1990 to make it possible for everyone with a disability to live a life of freedom and equality.
- ✓ First comprehensive declaration of equality for people with disabilities
- ✓ Protects the civil rights of people with disabilities in all aspects of employment, in accessing public services such as transportation, and guaranteeing access to all public accommodations

Employment:

- ✓ Employers may not discriminate against an individual with a disability in hiring or promotion if the person is otherwise qualified for the job.
- ✓ Employers will need to provide "reasonable accommodation" to individuals with disabilities. This includes steps such as job restructuring and modification of equipment.

Transportation:

- ✓ New public transit buses ordered after August 26, 1990, must be accessible to individuals with disabilities.
- ✓ New bus and train stations must be accessible and all existing stations must be made accessible.

Public Accommodations:

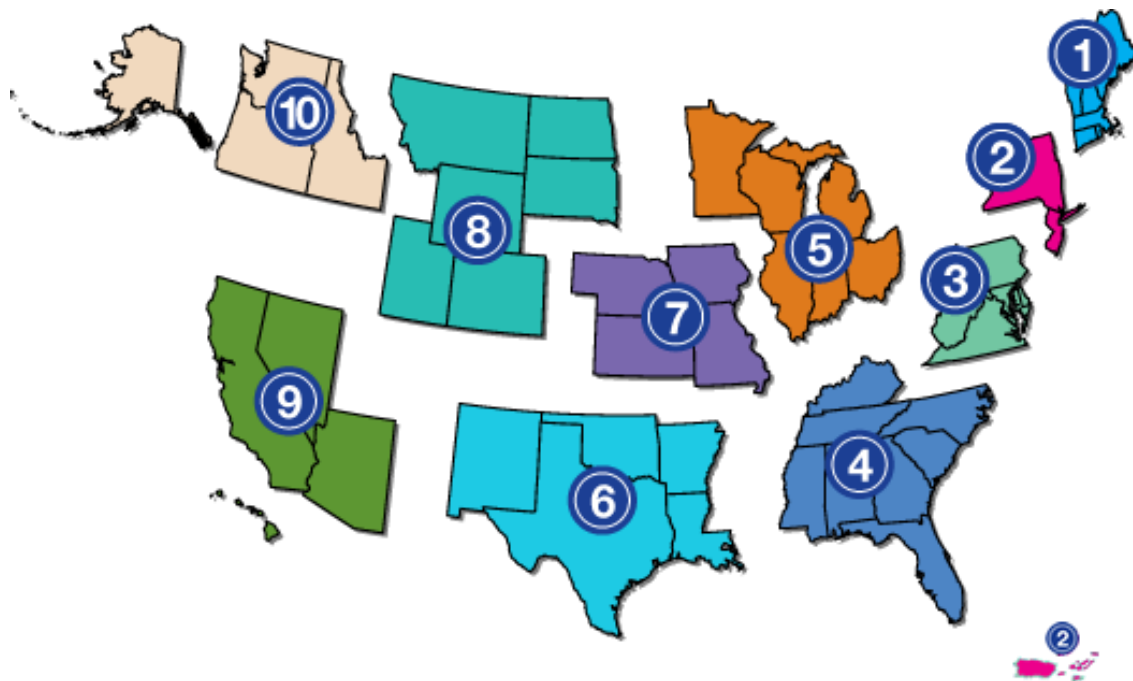
- ✓ Private entities such as restaurants, hotels, and retail stores may not discriminate against individuals with disabilities.
- ✓ Physical barriers in existing facilities must be removed, if removal is readily achievable. If not, alternative methods of providing the services must be offered, if they are readily achievable. All new construction and alterations of facilities must be accessible.



ADA National Network

- Provides information, guidance and training on the Americans with Disabilities Act (ADA), to people with disabilities, employers, and other entities with responsibilities under ADA.
- Consists of 10 Regional ADA National Network Centers located across the country.

IT Centers



[New England ADA Center](#)

Region 1 (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)

Institute for Human Centered Design
180-200 Portland Street, First floor
Boston, Massachusetts 02114
Phone: (617) 695-0085 (V/TTY)
Fax: (617) 482-8099
Website: NewEnglandADA.org



Shepherd Center
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Northeast ADA Center

Region 2 (New Jersey, New York,
Puerto Rico and the U.S. Virgin Islands)

Cornell University
201 Dolgen Hall
Ithaca, New York 14853-3901
Phone: (607) 225-6686 (V/TTY)
Fax: (607) 255-2763
Website: NortheastADA.org



Mid-Atlantic ADA Center

Region 3 (Delaware, District of
Columbia, Maryland, Pennsylvania, Virginia
and West Virginia)

TransCen, Inc.
451 Hungerford Drive, Suite 700
Rockville, Maryland 20850
Phone: (301) 217-0124 (V/TTY)
Fax: (301) 217-0754
Website: adainfo.org



Southeast ADA Center

Region 4 (Alabama, Florida, Georgia,
Kentucky, Mississippi, North Carolina,
South Carolina and Tennessee)

Project of the Burton Blatt Institute-
Syracuse University
1419 Mayson Street
Atlanta, Georgia 30324
Phone: (404) 541-9001 (V/TTY)
Fax: (404) 541-9002
Website: adasoutheast.org



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Great Lakes ADA Center

Region 5 (Illinois, Indiana, Michigan, Minnesota, Ohio and Wisconsin)

University of Illinois/Chicago
Department on Disability and Human Development
1640 West Roosevelt Road, Room 405
Chicago, Illinois 60608
Phone: (312) 413-1407 (V/TTY)
Fax: (312) 413-1856
Website: adagreatlakes.org



Southwest ADA Center

Region 6 (Arkansas, Louisiana, New Mexico, Oklahoma and Texas)

Independent Living Research Utilization
2323 South Shepherd Boulevard, Suite 1000
Houston, Texas 77019
Phone: (713) 520-0232 (V/TTY)
Fax: (713) 520-5785
Website: SouthwestADA.org



Great Plains ADA Center

Region 7 (Iowa, Kansas, Missouri and Nebraska)

University of Missouri/Columbia
100 Corporate Lake Drive
Columbia, Missouri 65203
Phone: (573) 882-3600 (V/TTY)
Fax: (573) 884-4925
Website: gpadacenter.org



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Rocky Mountain ADA Center

Region 8 (Colorado, Montana, North Dakota, South Dakota, Utah and Wyoming)

Meeting the Challenge, Inc.
3630 Sinton Road, Suite 103
Colorado Springs, Colorado 80907
Phone (719) 444-0268 (V/TTY)
Fax (719) 444-0269
Website: RockyMountainADA.org



Pacific ADA Center

Region 9 (Arizona, California, Hawaii, Nevada and the Pacific Basin)

555 12th Street, Suite 1030
Oakland, California 94607-4046
Phone: (510) 285-5600 (V/TTY)
Fax: (510) 285-5614
Website: adapacific.org



Northwest ADA Center

Region 10 (Alaska, Idaho, Oregon and Washington)

University of Washington
6912 220th Street SW, #105
Mountlake Terrace, Washington 98043
Phone (425) 248-2480 (V)
Fax: (425) 71-7438
Website: nwadacenter.org