

### What is the Americans with Disabilities Act (ADA)?

- Law passed by congress and signed by president in 1990 to make it possible for everyone with a disability to live a life of freedom and equality.
- First comprehensive declaration of equality for people with disabilities
- Protects the civil rights of people with disabilities in all aspects of employment, in accessing public services such as transportation, and guaranteeing access to all public accommodations

#### Employment:

- Employers may not discriminate against an individual with a disability in hiring or promotion if the person is otherwise qualified for the job.
- Employers will need to provide "reasonable accommodation" to individuals with disabilities. This includes steps such as job restructuring and modification of equipment.

#### Transportation:

- New public transit buses ordered after August 26, 1990, must be accessible to individuals with disabilities.
- New bus and train stations must be accessible, and all existing stations must be made accessible.

#### Public Accommodations:

- Private entities such as restaurants, hotels, and retail stores may not discriminate against individuals with disabilities.
- Physical barriers in existing facilities must be removed if removal is readily achievable. If not, alternative methods of providing the services must be offered if they are readily achievable. All new construction and alterations of facilities must be accessible.

### ADA National Network

- Provides information, guidance, and training on the Americans with Disabilities Act (ADA), to people with disabilities, employers, and other entities with responsibilities under ADA.
- Consists of 10 Regional ADA National Network Centers located across the country.





### **New England ADA Center**

Region 1 (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)

Institute for Human Centered Design  
180-200 Portland Street, First floor  
Boston, Massachusetts 02114  
Phone: (617) 695-0085 (V/TTY)  
Fax: (617) 482-8099  
Website: [www.NewEnglandADA.org](http://www.NewEnglandADA.org)



### **Northeast ADA Center**

Region 2 (New Jersey, New York, Puerto Rico and the U.S. Virgin Islands)

Cornell University  
201 Dolgen Hall  
Ithaca, New York 14853-3901  
Phone: (607) 225-6686 (V/TTY)  
Fax: (607) 255-2763  
Website: [www.dbtacnortheast.org](http://www.dbtacnortheast.org)



### **Mid-Atlantic ADA Center**

Region 3 (Delaware, District of Columbia, Maryland, Pennsylvania, Virginia and West Virginia)

TransCen, Inc.  
451 Hungerford Drive, Suite 700  
Rockville, Maryland 20850  
Phone: (301) 217-0124 (V/TTY)  
Fax: (301) 217-0754  
Website: [www.adainfo.org](http://www.adainfo.org)



### **Southeast ADA Center**

Region 4 (Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina and Tennessee)

Project of the Burton Blatt Institute-  
Syracuse University  
1419 Mayson Street  
Atlanta, Georgia 30324  
Phone: (404) 541-9001 (V/TTY)  
Fax: (404) 541-9002  
Website: [www.sedbtac.org](http://www.sedbtac.org)





### **Great Lakes ADA Center**

Region 5 (Illinois, Indiana, Michigan, Minnesota, Ohio and Wisconsin)

University of Illinois/Chicago  
 Department on Disability and Human Development  
 1640 West Roosevelt Road, Room 405  
 Chicago, Illinois 60608  
 Phone: (312) 413-1407 (V/TTY)  
 Fax: (312) 413-1856  
 Website: [www.adagreatlakes.org](http://www.adagreatlakes.org)



### **Southwest ADA Center**

Region 6 (Arkansas, Louisiana, New Mexico, Oklahoma and Texas)

Independent Living Research Utilization  
 2323 South Shepherd Boulevard, Suite 1000  
 Houston, Texas 77019  
 Phone: (713) 520-0232 (V/TTY)  
 Fax: (713) 520-5785  
 Website: [www.dlrp.org](http://www.dlrp.org)



### **Great Plains ADA Center**

Region 7 (Iowa, Kansas, Missouri and Nebraska)

University of Missouri/Columbia  
 100 Corporate Lake Drive  
 Columbia, Missouri 65203  
 Phone: (573) 882-3600 (V/TTY)  
 Fax: (573) 884-4925  
 Website: [www.adaproject.org](http://www.adaproject.org)



### **Rocky Mountain ADA Center**

Region 8 (Colorado, Montana, North Dakota, South Dakota, Utah and Wyoming)

Meeting the Challenge, Inc.  
 3630 Sinton Road, Suite 103  
 Colorado Springs, Colorado 80907  
 Phone (719) 444-0268 (V/TTY)  
 Fax (719) 444-0269  
 Website: [www.adainformation.org](http://www.adainformation.org)





**Pacific ADA Center**

Region 9 (Arizona, California, Hawaii, Nevada and the Pacific Basin)

555 12th Street, Suite 1030  
Oakland, California 94607-4046  
Phone: (510) 285-5600 (V/TTY)  
Fax: (510) 285-5614  
Website: [www.adapacific.org](http://www.adapacific.org)



**Northwest ADA Center**

Region 10 (Alaska, Idaho, Oregon and Washington)

University of Washington  
6912 220th Street SW, #105  
Mountlake Terrace, Washington 98043  
Phone (425) 248-2480 (V)  
Fax: (425) 71-7438  
Website: [www.dbtacnorthwest.org](http://www.dbtacnorthwest.org)

**Additional Comments:**

